

Curriculum Vitae

Vijila.Y

Assistant Professor
Dept of Human Resource Management
School of Management Studies
St.Joseph's College, Trichy
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Date of Birth: 1st June 1979

Gender :Female

Education

Ph.D Social Work(Bharathiar University) Specialisation : Human Resource Management

National Eligibility Test (NET)

M.Phil Entrepreneurship (Madurai Kamaraj University)

M.Sc. Psychology(University of Madras)

M.B.A (G R D Institute of Management, Coimbatore)

Specialisation : Human Resource Management and Marketing

M.A Social Work (The American College, Madurai)

Specialisation : Human Resource Management

PGD Guidance and Counselling (Madurai Institute of Social Sciences, Madurai)

Concentrations: Drug abuse counselling, Personality Assessment

DLL-Diploma in Labour laws with Administrative Law (Annamalai University)

D.Co-op, Cooperative Management

B.A (Fatima College, Madurai)

Specialisation: Computer Applications & Sociology

Career

2013 onwards, Assist.Professor, St.Joseph's College, Trichy.

2013-2009, Assist. Professor and Head, Dr. GRD College of Science, Coimbatore.

2009-2008, Assist. Professor, Mannar Tirumalai Naicker College, Madurai.

2008-2004, Mental Health Counsellor, Madurai.

2002, Project Officer, Centre for Education Action and Research, Madurai

Area of Research

Group Dynamics, Organizational Behaviour, Social Networks in Knowledge Activity, Youth, Strength and Empowerment based approach.

Teaching

Human Resource Management, Counselling and Guidance, Research Methodology, Organisational Development, Knowledge Management.

Research Guidance

Guided: 9 M. Phil theses

Guiding: 2 Ph.D. theses

Research Project Completed

Evolving a Social Work Intervention Model about the Impact of Alcohol among the college students. (2014-2016) Funded by UGC.

Publication in Peer Reviewed Journals/Books

Handling Millennials, a need of novelty in Management, *International Journal for Research in Engineering Application & Management*, 2018, vol 04, issue-09, pp-558-560, ISSN No: 2454-9150.

UGC Approved.

Study on Employee Welfare Measures in Cement Manufacturing Industry, *SHANLAX International Journal of Management*, 2018, Vol 5, pp 225-229, ISSN No: 2321-4643. **UGC Approved.**

Employee Engagement: An Opinion Study on the effectiveness, *SHANLAX International Journal of Management*, 2018, Vol 5, pp 230-237, ISSN No: 2321-4643. **UGC Approved.**

Social Exclusion of Older people in Jobs, Is It Right? North *Asian International Journal of Social Science and Humanities*, 2018, Vol 4, pp 540-546, ISSN NO: 2454-9827. **UGC Approved.**

Impact of Alcohol on Family: College Students' Apprehension, *Indian Journal of Applied Research*. Vol.7, Issue.5, pp 15-16, DOI:10.15373/ 2249-555, IF:4.894, IC Value 79.96, ISSN:2249-555X. **UGC Approved.**

Impact of Alcohol on College Students: A Social Work Intervention Model, *Indian Journal of Applied Research*, Vol.7, Issue.7, pp 335-337, DOI:10.15373/ 2249-555 ISSN:2249-555X. **UGC Approved.**

Impact of Social Networking on Talent Acquisition, *International Journal of Human Resource Management and Research*; 2015. pg 217-222. ISSN (E): 2249-7986.

Examining the competency level of teachers in higher education and difference between inter-rater assessment, *International Journal of Exclusive Management Research*; 2015. Vol.5. pg 1-9. ISSN 2249-2585.

Relationship between parenting styles and adolescent social competence, *IOSR Journal Of Humanities and Social Science.*, Dec 2013.Vol.17. pg034-36. e-ISSN: 2279-0837. **UGC Approved.**

Study on psycho social factors that prohibit appropriate career choices among orphaned teenagers. *WIDE Spectrum:Research Journal.*, Dec 2013.Vol.12.pg 05-10. ISSN: 2250-2815

A study on self concept of children at risk, *PROGRESSIVE OUTLOOK –A Refereed National Research Journal of Social Sciences*, Apr 2013.Vol.III. pg.548-555. ISSN -2231-2358.

Employer's attitude towards hiring disabled in TamilNadu, *WIDE Spectrum: Research Journal.*, Jan2013.pg.17-22, ISSN 2250-2815.

Parental Influence in Career Confusion among Higher Secondary School Students in Coimbatore: A Growing Concern for School Social Workers. Coimbatore, *PROGRESSIVE OUTLOOK –A Refereed National Research Journal of Social Sciences*, Jan 2013. pg.228-232. ISSN -2231-2358.

A study on Behaviour problems of attention Deficit Hyperactive Disorder among school children, Health and Development Occupational Hazards Food Security and Community Development, Authors Press, Delhi, 2012.pg. 94-100. ISBN-978-81-7273-624-8.

Counselling for career and skill development, Professional Counselling with Social Work implications, Western Publication, Coimbatore, 2012.pg.78-83. ISBN 978-81-9074-897-1

Factors influencing Career Confusion Among Under Graduate Students: A Growing Concern for Career Counsellors, Emerging Trends in Social Work Practices, Western Publication, Coimbatore, 2012. pg.78-83. ISBN 978-81-9074-897-1

Editorial on Pressured to take risk:, *Journal of School Social Work*, April 2012. pg.2. ISSN -0976-3759.

A study on the adjustmental problems among the college students whose parents are abroad, Challenges in Contemporary Social Work Practice, Professional and Technical Publishers, Coimbatore, 2011. pg. 116-118, ISBN 978-81-910224-5-2.

A study on Internet Addiction among the college students in Coimbatore, Tamilnadu, Professional Social Work in India-Rhetoric and the Reality, Western Publication,Coimbatore. 2011. pg.99-109.ISBN-978-81-9074-896-4.

A study on the behaviour problems of students assessed by the teachers-Coimbatore, *Journal of the Madras School of Social Work*, August2010.pg.71-78. ISSN -0975-4040.

A study on Micro Entrepreneurial efforts of self-help group (SHG) women with reference to Madurai District, Social Development in India, New vistas and challenges, Authors Press, New Delhi, 2011. pg. 126-133, ISBN 978-81-7273-509-8.

A study in the Physical, Psychological, Social Problems and Quality of Work life of Married Women Employees in Call Centres, Coimbatore., Contemporary Social Work Research, Allied Publishers Pvt. Ltd, Chennai, 2010. pg. 450-462. ISBN-978-81-8424-571-4.

Books :

Co-author, *Psychosocial Development and Welfare(Child-Adolescent-Youth)*, Sri Meenakshi Publication, 2017. ISBN 9789386568144

Editor, *Professional Counselling with Social Work implications*, Western Publication, 2012. ISBN 978-81-9074-897-1

National Level Conferences Organised:

- ICSSR Sponsored One Day National level Conference on “India’s labour legislation and its employment relation for the next decade” on 8th March 2016 at Jubilee Building Conference Hall. St. Joseph’s College. Trichy.
- UGC Sponsored One Day National Level Conference on Competency Mapping and Development on 30th Jan 2014 at Jubilee Building Conference Hall.St.Joseph’s College.Trichy.
- National Conference on “Empowering persons with Disability through Information and Communication Technologies on 24.08.2012 at GRDIM Conference Hall, Dr.GRD College of Science,Coimbatore.
- National Conference on “ Professional Counselling” on 24/2/12 & 25/2/12 at GRDIM Conference Hall, Dr.GRD College of Science,Coimbatore.
- Mental Health Awareness for School teachers on 9.10.09 at GRDSCIB Conference Hall, Dr.GRD College of Science,Coimbatore.
- “Job Fair 2012 for the Differently abled” 09.07.2012 at Kailash Indoor Stadium.

Professional Affiliations :

- Member of Board of Studies in CMS College of science and commerce, Coimbatore.(2010-2012)
- Member of Board of Studies in The American College , Madurai.
- Member in Research Advisory Committee of Dr.GRD College of Science.
- Chief Examiner for the School of Social Work, Dr.GRD College of Science.
- Advisory committee Member in UGC women studies centre . Dr.GRD College of Science.
- External Examiner for various colleges affiliated to Bharathiar University and Avinashilingam Deemed University
- Delivered a special lecture on “Evidence Based Social Work Practice and Research” at the Two day state level seminar on “Emerging Trends in Social Work Profession” on 16-10-2012 at Avinashilingam Deemed University

- Render a session on “Performance management for the teachers” in the eighth citizenship camp organized by Dr G R D College of Education on 27-12-2012.
- Special invitee to design the curriculum for the paper on ‘Social Work – Persons with Disabilities’ at Bishop Appasamy College, Coimbatore on 3-3-2011.
- Design the curriculum for the new course PG Diploma in Disability Management for Dr. GRD College of Science.
- Academic counsellor in IGNOU from 2009 till date.
- External examiner and resource person for various colleges.
- ISO coordinator, GRDSSW.
- Coordinator for Life skills education Programme for various schools in coimbatore.
- Interpreted on “Life Skills in Education” in the seventh citizenship camp organized by Dr G R D College of Education on 27-12-2012.
- Resource person for the one day state level seminar on Strategic Plan for organization to thrive.. for success on 11.10.2011 at Avinasingam Deemed University.

Programmes Organised & Coordinated at State and Regional level:

- A workshop entitled “Crash course on Psychotherapy” by Mr. Ravi Samuel, Psychotherapist. 29/09/2009 & 30/09/2009.
- “Mental Health Awareness for School teachers” in Coimbatore. 9.10.09.
- Extension Activity (Tribal village- Attukal. - Medical, Veterinary camp, Blood grouping) 1.10.2009
Guest Lecture on Schizophrenia- Dr.Ravishankar Consultant Psychiatrist, Krishna Nursing Home 9.1.10.
- Organised an “ Farmers Empowerment Programme” with Imayam Foundation 20.1.2011
- Guest lecture on “Employees Engagement practices in Spinning Mills” 11.01.2010.
- Guest Lecture on “ Disaster Management” by Dr. Madhavan-12.01.2010.
- Workshop on “Proposal Writing” in SCIB Hall - Dr.Sankara Narayanan, Director- NMCT 19.01.2010.
- “Personality Development Programme” at MRC-Wellington – Army Recruiting Office 24.01.2010
Extension Activity – “Health Camp and Skill Development Programme- Thimampalayam, Karamadai-6/2/2010.
Eye camp & Diabetes Screening - Don Bosco Anbu Illam-28/2/10
Extension Activity – Vadivelampalayam-9/3/10

Guest lecture on “ An Introduction to Clinical Research”- 11/3/10

Extension Activity – Mangarai Old Age Home. -15/3/10

Diabetes Screening & Blood Group determination- with Kovai Mariyalaya -21/3/10

Seminar -Mental Disorders in Children- Mr.Narendran, KRISH, Director-23/3/10

Guest Lecture -Recruitment Strategies - Srirangan -Sakthi Finance Ltd- 1/4/10

Guest Lecture on Disability by Mr.M.Krishnamoorthy-27/12/10

Workshop on “ Dare to Dream mental Health” for school teachers in Coimbatore.

-Dr.Sreenivasan, Psychiatrist, KMCH-28/12/10

Personal Effective Programme-Abraham Stephen, SrInternational Trainer, 04.01.2011.

Personality Development Programme, Mr.C.V.Moorthy, Zen Academy, Pollachi. 07.01.2011.

Guest Lecture on “Employee Provident Fund” - Shri. V. Sankara Rama Subramanian, Accounts Officer, Employees Provident Fund Organisation, 08.01.2011.

Organised a Seminar on “ Psychotherapies” –Dr.Radhakrishnan , Director, SKITRAC, Race course, Coimbatore, 21.01.2011.

Two Day Workshop on “TA 101 – An Introduction to Transactional analysis”- Mrs. Sashi Chandran, MA, MBA, TSTA (Education), Accredited Trainer of International Transactional Analysis Association (ITAA) USA. 24.01.2011 & 25.01.2011.

Organised an Extension Activity “Awareness on Alcoholism& Drug Addiction” - in Pappampatti, Coimbatore. 28.01.2011.

- Work Shop on Research Methodology -For Research scholars –by Dr.Kannan.12.2.2011 & 13.2.2011.